

Northwest Florida State College Claims List

Last updated May 7, 2024

| Claimant | Claim Type | Filed in / Removed To | Filed Date | FCSRMC Coverage | Assigned Counsel | Status/Disposition |
|--|---------------------------------|---|------------|-----------------|--|--|
| Open | | | | | | |
| Marie Odom, former work-study student | Negligence: slip-and-fall | 1st Judicial Circuit, Okaloosa | 9/12/2018 | Yes | Joe Longfellow, Andrews, Crabtree, Knox & Longfellow | The College's insurance carrier has approved and recommends to the College settling this claim for \$175,000 with no admission of liability by the College, no contribution to the settlement by the College, and full release of claims by the plaintiff. |
| Tiana Dale | Auto Negligence | 1st Judicial Circuit, Okaloosa | 3/21/2023 | Yes | J. Craig Knox, Andrews, Crabtree, Knox & Longfellow | Following the conclusion of the stay on February 7, 2024, claimant must file an Amended Complaint to proceed with this claim. |
| Jasmine Kennedy, former employee | Sex discrimination - FCRA | FCHR | 12/28/2023 | Yes | Jason Vail, Allen Norton & Blue | Claimant filed an FCHR complaint on December 28, 2023. The College filed a response on February 9, 2024. Claim pending FCHR determination. |
| Linda DeVore, applicant for NWFSC 2020 AVP/GC position | Age discrimination - ADEA, FCRA | United States District Court, Northern District of Florida Pensacola Division | 10/28/2022 | Yes | Jason Vail, Allen Norton & Blue | Claimant filed an appeal on April 7, 2024. Appellate process ongoing. |

Closed Since Prior Report

Acronyms:

- DOAH: Florida Division of Administrative Hearings
- FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
- FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
- FCSRMC: Florida College System Risk Management Consortium
- EEOC: Federal Equal Employment Opportunity Commission
- ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*